



Intern Job Title: Program and Outreach Assistant

Location: Sitka, Alaska

Description and Goals of Assignment:

The Alaska Longline Fishermen's Association (ALFA) seeks an engaging and self-directed full-time intern (40 hours per week) to be an integral member of our team. This position offers a unique opportunity to provide essential support across a diverse portfolio of summer outreach projects and events related to key ALFA programs, including:

- Community Supported Fishery (CSF) Program: Alaskans Own (AO)
- Seafood Donation Program
- SeaBank Initiative
- Fishery Conservation Network
- Crew Training Program
- And MORE!

Key Responsibilities and Opportunities:

This comprehensive assignment combines practical experience, physical work, and professional development:

- Program Operations: Assist with all aspects of operating the CSF Program (Alaskans Own) and the Seafood Donation Program, including outreach, distribution, communications, and sales. Physical work may include packing seafood for the CSF or setting up for events.
- Outreach & Communications: Design and write outreach materials for events, CSF newsletters, and ALFA website updates. Help create additional media and promotional materials. Conduct outreach to fishermen.
- Development & Coordination: Coordinate and assist with the Seafood Donation Program. Assist with outreach, SeaBank membership, and donor development.
- Professional Growth: Receive an introduction to grant writing and have an opportunity to experience commercial fishing firsthand ("get out on the water").
- Intern-Proposed Project: We invite every intern to identify or propose a project of particular interest to them that also contributes to ALFA's mission of promoting sustainable fisheries and thriving fishing communities.

Our goal is to provide a motivated individual with a challenging but fun internship that includes exposure to new experiences and ideas, an opportunity to build skills while substantially

contributing to ALFA programs, and an enhanced appreciation for Alaska's fisheries and the marine environment.

Intern Responsibilities:

The ALFA intern will play a central role in supporting ALFA staff across a variety of initiatives, focusing on summer outreach, research projects, events, and all facets of the Alaskans Own program, including local seafood distribution.

Specific Duties Include:

- Alaskans Own & Seafood Donation Program: Managing inventory, fulfilling CSF (Community Supported Fishery) subscriptions, coordinating seafood donation distributions, and developing customer outreach materials.
- Outreach & Communications: Creating summaries of research projects for diverse audiences, assisting with the planning and execution of summer outreach and educational activities, and contributing articles to ALFA's website and member updates.
- Policy & Research Support: Given ALFA and the Alaska Sustainable Fisheries Trust (ASFT) significant engagement with Tongass National Forest and Climate Change policy, the intern may be asked to gather stories and observations from fishermen regarding their relationship with the forest and the ocean.
- SeaBank Initiative: Actively support the SeaBank initiative (housed under ASFT) by disseminating the SeaBank report and related materials, fostering membership and donor development, and helping to plan a fall 2026 SeaBank event.

Intern qualifications:

The ALFA team is hard working, goal-oriented and highly supportive of each other, our fishing members and the community. We are looking for an intern who fits well with that team--motivated, self-directed and respectful. A strong candidate will have good communication skills (particularly strong writing skills), a strong work ethic, and a deep love for the marine environment. A science background is a plus but not required. We are always looking for new jokes and, of course, people who appreciate GREAT seafood.

The summer period represents a peak season for our organization, involving extensive research projects, community engagement events, and the operation of our CSF (Community Supported Fishery). ACF interns bring great energy, fresh ideas and much appreciated helping hands during this busy time. In return, we are able to share the commitment of our members to sustainable fisheries and healthy oceans, to enhance a young person's appreciation of all that goes into harvesting seafood and making sure that seafood is available for future generations. Thank you for your consideration!