

## Intern Position with the Tribal Government of St. Paul Island

The internship will be supervised by Ecosystem Conservation Office (ECO) Director, Dr. Lauren Divine. You will have significant interaction with ECO staff and our partners daily and may also interact with employees in other Tribal Government departments. Work will be supervised by Dr. Divine, with significant interaction and direction from the ISN National Coordinator, Hannah Marie Garcia.

## Skills desired:

- A background and/or strong interest in working with Indigenous communities on issues related to environmental stewardship, and interdisciplinary approaches to environmental management, conservation policy, or related field.
- Excellent interpersonal skills relative to listening and understanding in one-on-one and small group dialogues; experience with DEI in the workplace or a commitment to DEI.
- Experience synthesizing complex and diverse information.
- Clear and informative writing skills; vary writing style to meet needs; present numerical data effectively; able to read and interpret written information.
- Demonstrate sound decision-making, problem solving skills and attention to detail.
- Effectively manage time and attendance; effectively communicate changes and progress on project work.
- Balance team and individual responsibilities; exhibit objectivity and openness to others' views; give and welcome feedback; contribute to building a positive team dynamic.
- Treat people with respect; work with integrity and ethically uphold organizational values.
- Manage competing demands; change approach or method to best fit the situation; able to deal with frequent change, delays, or unexpected events.

The Indigenous Sentinels Network (www.sentinelsnetwork.org) offers important capacity for non-scientists in remote communities to record and communicate environmental and ecological information. ISN facilitates scientific monitoring efforts grounded in Indigenous and local knowledge and draws on an existing technology-based program with 20+ years of refinement from use in remote Alaska Native villages. ISN fills a distinct niche; the focus is on effective real-time ecological monitoring by community members with Indigenous and local knowledge (rather than solely through retrospective interviews) and is taxonomically broad in scope. ISN has been increasingly recognized for its flexibility and adaptability and is currently expanding its geographical focus from the Bering Sea region to other tribal communities in Alaska, Canada and beyond. We are interested in finding effective ways to share information about the ISN's technological capabilities as well as the program's general value for supporting Indigenous communities in their efforts to lead on environmental stewardship in the north. At the same time, we are working with natural resource management agencies, universities and other science providers to help them consider possible ways that they could be working in better collaboration with tribes and First Nations via ISN.

We are seeking an intern to help us conduct research, increase capacity and communication with broader audiences on our various Indigenous-led environmental monitoring efforts across Alaska and Canada. The intern may work with our partners to identify various environmental professionals with tribes, First Nations and other Indigenous organizations in Alaska and Canada whom they would interact with to better understand and document monitoring interests and needs. The intern is expected to spend time on St. Paul Island and in Anchorage, Alaska, shadowing and assisting our current ECO staff; learning about and helping with the day to day work that we do; assist with social media and other media/communications capacity; and other tasks that will be tailored to the intern's skills, interests, and goals and objectives for their internship.