



Ted Smith Conservation Internship Program
Summer 2023 Positions

1. Yukon River Inter-Tribal Watershed Council – *Environmental Conservation Intern (Anchorage)*
2. Trail Mix, Inc. - *Engagement Intern (Juneau)*
3. Southeast Alaska Conservation Council - *Outreach and Communications Intern (Juneau)*
4. Sitka Conservation Society - *Beneficial Electrification Fellow (Sitka)*
5. Kenai Watershed Forum - *Stream Watch Intern (Soldotna)*
6. Discovery Southeast - *Summer Camp Outdoor Leader (Juneau)*
7. Cook Inletkeeper - *Wild Salmon and Climate Intern (Homer)*
8. Center for Alaskan Coastal Studies - *Peterson Bay Field Station Naturalist Intern (Homer)*
9. Audubon Alaska - *Public Lands and Climate Change Advocate (Anchorage)*
10. Anchorage Park Foundation - *People + Parks Intern (Anchorage)*
11. Aleut Community of St. Paul - *Skipper Science Intern (Anchorage)*
12. Alaska Marine Conservation Council - *Community Engagement Specialist (Anchorage)*
13. Alaska Longline Fishermen's Association – *Program & Outreach Assistant (Sitka)*
14. Alaska Community Action on Toxics - *Environmental Justice and Community Health Researcher/Advocate (Anchorage)*
15. Alaska Center Education Fund - *Youth Leadership Intern (Anchorage)*

When completing an application, **you may select up to 3 position choices to be considered for.** Applicants are encouraged to spend time researching the host organizations to select a position that best matches your experience and interest.



A former intern paddling the Yukon River as a part of her internship

Yukon River Inter-Tribal Watershed Council

Intern Job Description: Environmental Conservation Intern

Location: Anchorage, AK

Description of Goals of Assignment: The intern position will work in support of the YRITWC's Science Department programs and goals.

Intern Responsibilities: The Intern will assist the YRITWC staff with the Water Stewardship efforts and the Indigenous Observation Network, a community-based water quality. This will involve but are not limited to:

- Accompany and assist the Science Department staff at on-site trainings and youth education.
- Assist with field activities including water quality sample collection in rural Alaska.
- Assist with Indigenous Observation Network logistical needs, communication and equipment maintenance.
- Assist with coordination of incoming water samples from villages, basic processing of water samples, and outgoing to University of Alaska Fairbanks.
- Environmental data entry and analysis.
- Create outreach product(s)
- Accompany the Science staff to community trainings and stakeholder meetings.
- Assist with the YRITWC Biennial Summit logistical planning.

Intern Qualifications:

- Excellent communication skills to a variety of audiences.
- Strong computer skills & efficiency with Microsoft programs (Excel, Word, PowerPoint, etc.).
- Outdoor experience
- Driver's license with excellent driving record
- Current passport for international travel
- Willingness to travel to remote parts of Alaska by bush plane, commercial planes, ATV and boat.
- GIS experience preferred, but not necessary.
- An interest in science to support decision making, community-based environmental monitoring of the impacts of climate change, water quality for human health, the effects of climate change to water quality and other issues concerning Indigenous peoples



TRAIL MIX, INC.

Position: Engagement Intern

Location: Juneau, AK

Duration: 12 weeks, approximately mid May - early August

Compensation: \$7,980 stipend

Trail Mix, Inc. seeks a full-time Engagement Intern to support our work engaging volunteers, members, and the public in stewarding a safe and enjoyable Juneau trail system. This position is responsible for the recruitment and supervision of volunteers, planning and coordination of events, the communication of our field work, and the processing and tracking of membership. That means this person will be both working in the field and from a computer. The Engagement Intern will report to the Engagement Manager and work closely with the Trails Program Manager.

About Trail Mix:

Trail Mix, Inc. is dedicated to developing and maintaining the Juneau trail system. We were founded in 1993 by volunteers after a need was identified for an entity to coordinate amongst the many landowners who manage the public lands that Juneau's trails cross. Since then, Trail Mix has demonstrated a track record of delivering sustainable trails through partnerships with government agencies, private landowners, community groups, and volunteers. We service more than 200 miles of trails and are the voice for trails in Juneau, representing the interests of all user groups from hikers to mountain bikers, skiers to snow machiners, and hunters and fishers. Trail Mix recognizes the stewardship of the Áak'w and T'aakū K̄wáan Tlingit people on whose land we live, work, and recreate.

Responsibilities:

- **Volunteers:** support the Trails Program Manager in the execution of Trails Stewards, our adopt-a-trail program, as well as plan and implement open call volunteer days.
- **Events:** plan and coordinate outreach events including National Trails Day and Hike for a Pint, our signature public engagement event.
- **Communications:** prepare content for our social media accounts (Instagram, Facebook, and LinkedIn), our monthly newsletters, emails, and other mediums as needed. This will involve going into the field for documentation as well curating content submitted from crew members and volunteers.
- **Membership:** process donations and update membership information in our database.

Qualifications:

- Interest in interacting with the public, Trail Mix members, and community organizations.
- A willingness to learn the basics of trail work, which is important for supervising volunteer events and communicating our work externally. Of utmost importance is safety, as working with tools in an outdoor environment has inherent risk.
- Experience with event planning including logistics, promotion, and recruitment of attendees and a willingness to work some evenings and weekends.
- Excellent written and verbal communication skills, particularly combining photo and video with text to tell a story.
- Experience with social media, photography, video, and/or graphics programs such as Canva and the Adobe Creative Suite.
- Ability to work independently and take initiative while checking in with one's supervisor.
- Ability to lift 25 pounds, work outside with exposure to inclement weather (we live in a rainforest), and travel over varied terrain, all with reasonable accommodations.
- Driver's license with excellent driving record.
- A smartphone to take photos and video.
- A general comfort and previous knowledge of working in an outdoor setting is helpful.
- A commitment to equity, diversity, and inclusion that welcomes and acknowledges the variety of ways that people spend time outdoors and on our trail system.
- Eligibility to work in the United States.

We strongly encourage applications from BIPOC, LGBTQ2S+, women, and others with underrepresented identities in trail building and maintenance.

Southeast Alaska Conservation Council
Job Description — 2023 ACF Summer Intern

Intern Job Title:

Outreach and Communications Intern

Description:

The Southeast Alaska Conservation Council (SEACC) seeks a full-time summer intern to join our outreach and communications team. The Outreach and Communications Intern will report directly to the Development and Outreach Associate and work closely with the Communications Lead. The intern will work with the team to design and implement creative outreach and fundraising opportunities both in-person and virtually, depending on COVID, throughout the summer.

Location:

This position is based in Juneau, Alaska but may require work from home from time to time depending on COVID-19 conditions.

Who we are:

SEACC is a small grassroots nonprofit based out of Juneau, Alaska, in the Tongass National Forest. For more than 50 years SEACC has been a regional conservation watchdog defending the remaining intact old-growth stands of the Tongass National Forest and the waters of the Inside Passage. SEACC recognizes, supports, and values all forms of diversity and inclusion in the workplace.

Intern Responsibilities:

Percentages indicate the percentage of effort that the intern will be expected to spend on certain areas throughout the summer.

Tide book (25%) — SEACC produces a free tide book each year that is provided to communities throughout Southeast Alaska. The intern will work with our Development and Outreach Associate to come up with a theme for the content section of the tide book and will be in charge of pulling it together with the support of SEACC staff.

Project related to intern's interests (25%) — The Outreach and Communications Intern will pursue at least one other major project in addition to the tide book, that they will choose for themselves based on their interests and goals. SEACC's programmatic work is divided into three

categories — the Tongass Forest program, the Inside Passage Waters program, and the Climate program. Each program has a manager with whom the Outreach and Communications Intern could discuss possible projects or assignments.

Events (20%) — Assist in designing materials for and planning events digitally and locally. This includes utilizing social media, designing fundraising materials, and implementing creative ways to engage community members at community or digital events. The Outreach and Communications Intern will take the lead in planning at least one event. The intern will attend several events in Juneau, and travel to at least one community outside of Juneau to represent SEACC at an event alongside other staff.

Communications (15%) — The Outreach and Communications Intern will assist the Communications Lead with outward messaging and media outreach. This may include creating video content, scheduling social messaging using Hootsuite, and/or creating imagery and graphics for social media in Canva. This may also include assisting with press releases, media advisories, tracking SEACC-related content on news sites, updates to the SEACC website, and more.

General outreach (10%) — The intern will work with the outreach team to come up with more ways to highlight supporters and engage the public digitally and in person. The intern will work within the team to create fun ways to engage community members on social media, drive them to our work, and encourage individuals to give.

Other (5%) — Assorted special tasks that may come up related to outreach, communications, and/or other areas that the intern is interested in pursuing.

Who you are:

An ideal intern will be someone who is outgoing and enjoys working with the public. They will be highly organized with strong communication skills and the ability to work with a team. Strong writing skills, experience with social media (esp. Instagram Reels and TikTok), and sales experience would be beneficial but are not required.

Overall, we are looking for someone who is creative and organized and communicates effectively via different mediums and platforms.

Alaska Conservation Foundation Internship Description

Position Title: Beneficial Electrification Fellow

Host Organization: Sitka Conservation Society (www.sitkawild.org)

Location: Sitka, Alaska

Work type: Full time, temporary

Duration: 12 weeks

Compensation: Paid internship, stipend for travel

The Sitka Conservation Society works to protect the natural environment of the Tongass National Forest, while supporting the development of sustainable communities across Southeast Alaska. We live and work in the coastal town of Sitka, Alaska, *Sheet 'ká Kwáan*, and our work reaches broadly across the world's largest intact coastal temperate rainforest. We pursue our mission through the levels of sustainable community development, regional partnerships and programs, national policy advocacy, and storytelling for change. Climate change underscores all of our efforts at SCS. We work to prevent catastrophic change and adapt to the effects that are already upon us by developing projects and policies that shift us away from fossil fuels, while also preparing our communities and youth for the changes in our planet that are now inevitable.

Join our dynamic organization and help lead a project at the intersection of climate change, community organizing and direct service delivery, while building leadership and project management skills. Your anticipated work areas include supporting a heat pump incentive program, leading a public education campaign to increase uptake of the climate policies in the Inflation Reduction Act and possibly conducting a local business electrification needs assessment. Your efforts will contribute to the beneficial electrification of Sitka and will create opportunities to inform local, state and national policy.

Duties include:

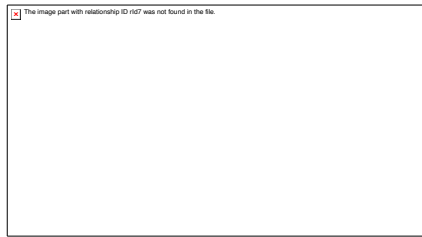
- Support and/or lead a creative public education campaign to raise awareness about opportunities in the Inflation Reduction Act and increase local uptake of clean energy technology conversions
- Support community engagement efforts for local heat pump incentive opportunities, including via local events, earned media, social media and building relationships with partner platforms
- Preparation of communications materials including PSAs, social media posts, etc for advertising opportunities, and sharing reports, information
- Work with Sitka households one-on-one as needed to submit applications to local heat pump incentive opportunities and complete the assessment/award process
- Conduct a local business needs assessment to understand current energy infrastructure, conversion opportunities and barriers for beneficial electrification, connect businesses with appropriate resources, and analyze the assessment results to determine challenges and opportunities
- Document key learnings from the internship and needs assessment in an accessible and impactful way to share with policy decision makers, for example presenting to the City of Sitka Sustainability Commission or doing an informational call with legislative staffers
- Follow the work plan assignments as outlined by supervisor/project manager and work together with team members and partners

Qualifications/Skills/Required Training:

- Ability to effectively work with people of diverse backgrounds and an eagerness to build relationships with new people will be important for this role. Experience in community organizing will be helpful.
- Ability to problem solve, work independently, communicate directly, be proactive, and innovate

- Demonstrated ability to create accessible, compelling communication materials ideally in multiple mediums (writing, design, video, graphics, etc.)
- Experience with research practices, including surveys or focus groups is a plus
- Familiarity and background knowledge of Alaska and environmental policy, especially in the context of natural resource policy, climate policy, social policy, etc. is a plus
- Interest in living with the land, community sustainability, and the diverse Alaska way-of-lives appreciated
- We prefer to hire someone from Alaska or someone who has an ancestral connection or deep love of Alaska

Job Title: Stream Watch Intern
Organization: Kenai Watershed Forum
Location: Soldotna, Alaska with fieldwork in Kenai, Soldotna, Sterling, Kasilof, Cooper Landing, Ninilchik, and Anchor Point
Compensation: \$10/hour and free housing



Organization and Program Description:

The Kenai Watershed Forum is an environmental non-profit located in Soldotna, Alaska whose mission is “Working together for healthy watersheds on the Kenai Peninsula”. With seven permanent employees, KWF utilizes a non-adversarial approach, focusing on solutions through high quality research, education, and restoration programs to meet the evolving needs of the region. Stream Watch, KWF’s volunteer-based program founded in 1994, has grown to provide fish habitat conservation and public outreach across the Kenai Peninsula. Stream Watch volunteers monitor popular fishing sites, install and maintain riparian plant protective fencing, remove riverside litter, remove fish passage barriers, complete erosion control projects and provide riverside educational messages on fishing regulations and cold-water fish habitat protection to create life-long, knowledgeable habitat stewards. For more information, visit www.kenaiwatershed.org.

Description and Goals of Assignment:

The Stream Watch internship provides excellent experience for young conservation professionals. A Stream Watch intern will gain experience in conserving wild salmon and trout while providing environmental education to the public at major recreational fishing sites. The position involves both active fieldwork, including manual labor, as well as computer-based tasks that require communications and analytical skills. The Stream Watch intern will work with the program coordinator to manage a large group of trained volunteers who conduct hands on habitat conservation projects and provide peer-to-peer education to anglers and other recreationists at popular Kenai Peninsula fishing sites. The Stream Watch Intern will be an active member of the Stream Watch team, developing and implementing projects, coordinating with volunteers, and educating the public about the unique ecology of Kenai Peninsula river systems and the salmon lifecycle. This position will spend approximately 65% of the time in the field with most of that time working directly with the public. The rest of the time will include a diverse set of duties from projects around the office, to processing program data, to helping draft reports or other written content. The main goal of this position is to increase public involvement in protecting healthy rivers and streams and to provide outstanding support to the volunteers that make Stream Watch such an impactful program. The Stream Watch Intern will play a role in achieving program success and will be given increasing independence with work projects throughout the season. The Stream Watch intern will also have the opportunity to engage with the Kenai Watershed Forum’s other programs and events through water quality research, invasive species treatment, the Kenai River Festival, and Salmon Run Series.

Intern Responsibilities:

- Support the development and implementation of volunteer-based river protection projects in conjunction with land managers and supervisory staff (ex. beach/river clean-ups, educational booths, installation and management of habitat fencing and monofilament collection tubes, some trail work, etc)
- Provide effective on-river peer-to-peer education to the general public to increase awareness of impacts on important salmon habitat, site-specific rules and regulations, and Leave No Trace principles
- Assist with the recruitment, training and support of volunteers to increase program breadth and effectiveness across designated Kenai Peninsula sites
- Monitor, survey, and report on conservation/recreational properties in the local area
- Other duties as assigned with possible crossover into other departments

Intern Qualifications:

- Excellent professional communication and interpersonal skills
- Strong interest and ability to effectively work directly with the general public
- Ability to work outdoors and walk 2+ miles and have the physical skills to perform restoration activities involving lifting (50lbs), bending, digging, working with tools, etc.
- Preferred experience working with volunteers of various backgrounds/ages or experience as a volunteer
- Experience in environmental education, communications, marketing, customer service, restoration ecology and/or natural resource/cultural interpretation is a plus
- Compliance with Kenai Watershed Forum, program and partner policies and procedures
- Willingness and flexibility to work weekends and evenings
- Comfort working outside in bear country for multiple hours in varied weather and terrain

Discovery Southeast

Internship Position Description

Intern Job Title: Summer Camp Outdoor Leader

Location: Juneau (Dzantik'i Heeni), AK

Who We Are:

For over 30 years, Discovery Southeast's education and exploration programs have deepened Southeast Alaskans' connection with nature in Lingít Aaní, the traditional lands of the Áak'w & T'aakú Kwáan. We are a regional non-profit started by outdoor leaders in Southeast Alaska to ensure that local residents, particularly children, experience the outstanding natural areas that travelers from around the world come to visit. Today, with many of those same founders still involved, our programs teach children to experience, be comfortable in, and explore nature with a field-based, hands-on approach. We strive to reach all Juneau youth, particularly those who might not otherwise be introduced to the outdoors at a young age. We aim to recruit, develop, and retain staff who bring traditional ecological knowledge, diverse backgrounds, and a mindset of curiosity about the complete history of Southeast Alaska.

Description and Goals of Assignment:

The ACF Intern will spend a significant amount of their time in the field, co-leading nature-based lessons and activities for groups of approximately 12 elementary age children aged 3-15. This is part of Discovery Southeast's hands-on nature education summer camp, Outdoor Explorers. The adventure-filled, week-long day camp introduces children to Juneau's natural areas through outdoor exploration, traditional ecological knowledge, natural history, science based education, arts, and outdoor games and activities. The intern will spend another, smaller, portion of their time working with administrative staff on outreach, communication and development projects for the organization. This will help to build connections within the community, as well as provide the intern with a better understanding of the day to day operation and management of a small, local nonprofit.

Education:

The intern will work directly with field groups for most weeks of their summer (5 days/week, ~40 hrs), co-leading hands-on nature education lessons and activities with the support of field naturalists. Interns will receive training and experience in inquiry based, hands-on field leadership as well as in Southeast Alaska cultural and natural history, which they can use to develop unique lessons that tie in with each week's theme. The intern will also receive training and support in working with groups of kids to support an inclusive community at camp. The intern will have office time and access to a wide variety of physical and digital resources to help plan the adventures and activities for each week of camp, in addition to support and direction from Discovery Southeast resident naturalists.

Organization:

The intern may help the summer camp coordinator to contact summer camp families, contractors, connect with field staff, and collect and post photos each week of camp. In addition to weekly summer camp organizational tasks, the intern will work with the Executive Director on member outreach, in designing a kid-made thank you card for our donors, and writing a grant report at the end of the summer. The intern will also be encouraged and supported in developing their own project for the organization, should they choose to, like a community event or a project/lesson for the youth.

Intern Responsibilities:

- Prepare and facilitate fun engaging lessons, games, and activities with a focus on outdoor skills, natural history, and nature education;
- Provide support for, and ensure the physical and emotional safety and well being of a group of up to 13 children;
- Emphasize safety, risk management, good judgment, positive group interaction, and personal leadership;
- Take responsibility for some administrative communications with organization membership as well as families involved in summer camp.
- Participate in all staff training and development.
- Participate in weekly staff meetings and maintain open lines of communication with co-leaders and the summer camp coordinator
- Perform weekly duties including: restocking supplies, cleaning the van, and other tasks as necessary.

Intern Qualifications:

- Enthusiasm for our goal of providing children formative experiences outdoors and a strong connection with nature and each other.
- Experience and interest in working with preschool-middle school aged children, particularly in group, or outdoor education settings.
- Experience in, and comfort with the outdoors, such as guiding, backcountry travel, or natural history interpretation.
- Interest in learning and educating about cultural and natural history, science-based education, curiosity-led exploration, and nature games and activities.
- Excellent interpersonal and communication skills; ability to work on a team and to create a welcoming environment to all participants.
- Basic competence with office software ranging from word processing to image editing.
- Ability to maintain energy throughout an 8-hour day, which could include: hiking up to 6 miles per day, carrying extra gear in daypack, kayaking, and other outdoor activities, oftentimes in wet weather.
- First Aid and Child/Infant CPR certification (or higher) by start of employment.
- Comfort driving a 15 passenger van desired (not required)



Cook Inletkeeper

Location: Homer, Alaska

Job Title: Climate and Wild Salmon Intern

Description and Goals of Assignment: This internship will focus on salmon habitat in a changing climate. The intern will assist in Inletkeeper's field work to understand patterns of increasing water temperatures, which creates stress in salmon making them more vulnerable to pollution, predation and disease. The intern will also be involved with outreach activities to educate local citizens about clean water, healthy salmon and climate resiliency. The intern will create a capstone project that helps advance Alaskan's understanding of the impact of climate change in the Cook Inlet watershed, and/or solutions to help protect critical wild salmon habitat in the region.

The goals for this internship will be to enhance the intern's knowledge and skill sets, while furthering Inletkeeper's organizational objectives by:

- Understanding and communicating emerging impacts on salmon in a changing climate;
- Collecting field data to understand long-term trends on wild salmon habitat;
- Engaging and activating a diverse range of partners around the issues of salmon and climate; and
- Participating in each of our program areas on a variety of projects.

Intern Responsibilities:

- Supporting Inletkeeper's science team with field work and data entry related to stream temperature monitoring in salmon streams;
- Supporting Inletkeeper's organizing team in conducting outreach on climate change and local climate solutions;
- Supporting volunteer coordination, data management, and communication tasks in Inletkeeper's climate solution projects;
- Writing blog posts and newsletter pieces on issues relevant to salmon and climate; and
- Attending meetings, workshops and partner meetings as needed.

Intern Qualifications:

- Strong organizational skills and willingness to be flexible on a day-to-day basis
- Ability to work well alone and in a team
- Solid writing, research and interpersonal relations skills
- Valid driver's license
- Familiarity with computers (Excel, Word, GIS) and willingness to learn new software as needed

Peterson Bay Field Station Naturalist Intern (Summer 2023)

Grow your own skills and build experiences that will better enable you to impart curiosity, knowledge, and a sense of stewardship with visitors and groups both local and from around the world. The **Peterson Bay Field Station Naturalist Intern** will lead interpretive natural history hikes for small but varied groups of visitors at the semi-remote and semi-rustic Peterson Bay Field Station. This person will also co-lead multi-day, overnight field studies for educational groups of all ages and participate in community based monitoring projects such as harmful algal bloom monitoring, sea star surveys, and phenology studies. Field sites feature rocky intertidal areas of outstanding diversity, a coastal forest trail system, and salt and freshwater wetlands.

The Naturalist Intern will work alongside the Peterson Bay Field Station Naturalist, Peterson Bay Field Station Coordinator, CACS Program Director, and other naturalist educators to learn together about best practices in experiential, place-based interpretation and education and to gain knowledge of Alaskan coastal ecology.



Training & Mentorship

- Participate in paid master naturalist training at the Peterson Bay Field Station at the start of the summer, which will include training on natural sciences, Alaska Native cultures, and nature interpretation.
- Opportunities throughout the summer for paid professional development.

Core Duties:

- Plan and lead engaging and informative natural history day tours for adults and families, featuring guided exploration of the beach and forest, and introductions to Alaska Native history and culture. Adjust each day tour to fit the interests, needs, abilities, and energy-level of the group and the day's weather.
- Assist with day and overnight (2-7 days) coastal ecology and service learning programs for student groups (3rd grade - undergrad) and families at the semi-remote Peterson Bay Field Station. Lead age-appropriate, place-based educational activities and help with meal preparation and chaperoning of participants. Develop and ensure a safe, fun, and positive environment for all participants.
- Facilitate evening activities for youth groups, including campfires, games, and beach walks. Model stewardship actions and facilitate stewardship activities.
- Work cooperatively with teachers/leaders, parents/guardians, chaperones, and other CACS staff and volunteers to provide high-quality experiences for participants. Administer basic first aid.
- Facilitate group transitions to and from the Homer Harbor and orient groups to Peterson Bay Field Station.
- Live on-site at the Peterson Bay Field Station for 3-7 days per week. This is a semi-remote location, only accessible by boat. Water taxi transportation is provided at the beginning and end of the work week.
- Maintain CACS program supplies, assist with upkeep of intertidal touch tanks, and perform routine facility and trail maintenance at the Peterson Bay Field Station, including trail clearing, troubleshooting water system problems, and maintenance of the composting toilets.
- Develop and complete a project of interest to both the intern and CACS with a focus on citizen monitoring, research, education, or interpretation.

- Provide photos for social media and advertising, conduct participant evaluations of programs, and complete basic office tasks such as program data entry.

Qualifications

- Creativity, curiosity, compassion, and enthusiasm.
- Experience or demonstrated desire to work with youth and adults in outdoor settings.
- Ability to work in a highly collaborative work environment and live and work in a semi-remote location with visiting groups and other naturalists.
- Willingness to learn on the job and to adjust and adapt readily to changing circumstances (such as weather, boat scheduling, group needs, etc.)
- Knowledge of or strong interest in learning more about basic intertidal, marine, and forest ecology, and Alaska Native cultures, particularly Dena'ina and Sugpiaq/Alutiiq ethnobotany and land stewardship.
- Strong communication skills, with the ability to provide clear, concise directions, communicate complex science concepts, and make people feel welcome.
- Commitment to CACS's work towards justice, equity, diversity and inclusion in our programs, and dedication to our vision of healthy ecosystems, engaged and connected communities, and inspired environmental stewards.
- Ability to receive and give direction and feedback on a variety of topics.
- Demonstrated good judgment and experience with risk management in challenging settings, including first aid and CPR certification (with preference for Wilderness First Aid or Wilderness First Responder certification).

Equal Opportunity Employer & Equity Statement

The Center for Alaskan Coastal Studies recruits, employs, trains, compensates and promotes regardless of race, religion, color, national origin, sex, disability, age, class, veteran status and other protected status as required by law.

We recognize that the field of environmental education has long excluded Black, Indigenous, and people of color as well as people from working class backgrounds, people with disabilities, and other marginalized groups. We also recognize that environmental injustice and climate change disproportionately impact the most marginalized people in society- including people of color, Indigenous people, people from working class backgrounds, women, and LGBTQ+ people. We believe that these communities must be centered in the work we do and that environmental education will be stronger and richer with more diverse perspectives.

Hence, we strongly encourage people with these identities or who are members of other marginalized communities to apply for positions with the Center for Alaskan Coastal Studies. You are encouraged to self-identify in your cover letter, if you feel comfortable doing so. Please contact Katie Gavenus (katieg@akcoastalstudies.org, 907-235-1974) with any questions or concerns.



Public Lands and Climate Change Advocate

Internship Announcement

Position Summary: Audubon Alaska is seeking a Public Lands and Climate Change Advocate based in Anchorage, Alaska to help us protect Alaska's people and places in the face of dramatic climate changes throughout the state. The Public Lands and Climate Change Advocate will work with our science, communications, and policy teams to build engagement opportunities and provide public support for a suite of activities and campaigns at local and statewide scales. The goal of the assignment is to familiarize the intern with Audubon's resources and conservation priorities; and provide professional development, skills building, and leadership opportunities for students interested in conservation science, education, outreach, or policy. We will also provide the opportunity for the intern to network with Audubon's national network of advocates, educators, and policy team.

We provide an open and friendly workplace with many opportunities for working with partners across our conservation, community and advocacy networks.

Key Responsibilities:

- Communication support for public lands and climate change campaigns at Audubon Alaska, including: Tongass National Forest, transboundary mining, Bristol Bay/Bering Sea fisheries protection, and Arctic coasts.
- Outreach and engagement support for Audubon's summer events across the state, including travel to small communities for local science fairs, bird festivals, and the continued promotion of our Southeast Alaska Birding Trail and newly developed mobile app.
- Organize one event in the intern's interest that intersects with one of our public lands and climate change campaign areas.
- Help communicate science and conservation issues to the general public through presentations, contributing writing to reports, blog posts, and/or social media.
- Work with the media to help advance our campaigns, including opinion editorials, press releases, letters to the editor, and action campaign emails.

Qualifications and Experience

- Experienced communicator with excellent written and verbal communication skills and the ability to synthesize and communicate technical and complex information to non-technical audiences.
- Creative, effective at solving problems, and a strategic thinker with excellent judgement and discretion.
- A good "people person" and listener, with an interest in working in rural communities and with Indigenous Peoples communities.
- Well-organized.
- Experience with Microsoft Office Suite is a plus.
- Must be self-motivated and willing to work in a flexible, non-structured environment.
- Interested in Audubon's mission and conservation goals.

- Educated on public lands and climate change issues in Alaska.
- A team player, with interest in leadership opportunities.
- Ability and willingness to travel locally and out-of-state and be comfortable with working evenings and weekends as job demands.
- Ability to work independently and in a virtual team environment.

EOE Statement: Audubon Alaska is a federal contractor and an Equal Opportunity Employer (EOE). All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status. We are committed to a policy of nondiscrimination, inclusion, and equal opportunity and actively seek a diverse pool of candidates in this search.

COVID Policy: All new hires must be fully vaccinated prior to their start of employment unless they are pre-qualified by HR for exemption.



People + Parks Intern Job Description

About Anchorage Park Foundation

Anchorage Park Foundation (APF) builds *Healthy Parks & Healthy People* by mobilizing public support and financial resources for Anchorage parks, trails, and recreation opportunities. Anchorage Park Foundation addresses inequities in access to public land and encourages community stewardship of greenbelts, parks, and trails in Anchorage. Initiatives include, engaging underserved youth in positive outdoor experiences, building inclusive playgrounds for families of all abilities, connecting urban trails to nature, and bringing Dena'ina indigenous culture to place name signage.

Position Overview

The People + Parks Internship is an Anchorage-based summer position that focuses on connecting community with nature through our vast network of public parks and trails and outdoor recreation opportunities. The Intern will assist multiple program areas with community engagement, developing environmental education activities, park and trail improvement projects, and communications. This position is ideal for someone skilled at project management, logistics and event planning, written and digital communications, and comfortable working both in an office setting and outdoors on public lands. This position reports to the Youth Engagement Manager and works collaboratively with all members of the organization. The position offers a flexible work environment, interaction with a variety of partners, weekly field trips to surrounding public lands, and outdoor recreation experiences.

Major Responsibilities

- Plan outdoor community events with the goal of attracting and engaging community members and volunteers in removing invasive weeds along greenbelts and replanting trees impacted by spruce-bark beetle kill.
- Assist in developing environmental education activities for 5th grade Outdoor School program.
- Collect and develop compelling stories of APF's impact, including written and visual content to external audience through social media and email campaigns.
- Research, advocate, and organize community partners around climate corps program (YEP), non-motorized transportation, and other local climate initiatives.
- Assist program managers in the logistics and delivery of environmental education programs to local young adults through our Youth Employment in parks Program.

Preferred Qualifications

- Appreciation or experience in environmental education, parks and recreation, community outreach, or a related area.
- Persuasive written and verbal communication skills.
- An ability to work independently, attend off-hours events, and be a team player.
- Experience with Office365 Suite, email marketing software, web editing, and databases.
- Professionalism and a willingness to learn what isn't known.
- A culturally responsive attitude and commitment to equity.
- A love of the outdoors.



Internship with the Aleut Community of St. Paul Island

The Tribal Government of the Aleut Community of St. Paul Island (ACSPI), a federally recognized Tribe located on St. Paul Island, Alaska seeks an intern to help conduct research and expansion efforts for the Skipper Science Partnership. The internship will be housed in the Ecosystem Conservation Office (ECO) Department of the ACSPI. The intern will be guided by ECO Director, Dr. Lauren Divine, and will be under the direct supervision of the Indigenous Sentinels Network Coordinator, Hannah-Marie Garcia, and Technical Director of Indigenous Sentinels Network/Skipper Science Partnership, Bruce Robson. You will interact with other Aleut Community staff and our partners daily, as well as fishermen across Alaska through the work of our [Skipper Science Partnership](#). The intern may interact with fishermen, commercial, recreational, and subsistence fishing and support organizations, professionals from natural resource management agencies, universities, and other science funders to explore potential collaborative efforts for Skipper Science.

Skills desired:

- A background and/or strong interest in working with Indigenous communities on issues related to fisheries management, environmental stewardship, and interdisciplinary approaches to environmental/conservation policy.
- Excellent interpersonal skills relative to active listening and understanding in one-on-one and small group dialogues.
- Experience synthesizing complex and diverse information.
- Creativity and willingness to learn social media management and website design for citizen science projects.
- Willingness to call individuals participating in programs to assist with training, interviews, surveys, and other methods to gather feedback.
- Clear and informative writing skills; vary writing style to meet needs of projects and audiences; present numerical data effectively; able to read and interpret written information.
- Demonstrate sound decision-making, problem-solving skills, and attention to detail.
- Effectively communicate changes and progress on project work during team updates and meetings.
- Balance team and individual responsibilities; exhibit objectivity and openness to others' views; give and welcome feedback; contribute to building a positive team dynamic.
- Treat people with respect; work with integrity and ethically uphold organizational values.
- Manage competing demands; change approach or method to best fit the situation; able to deal with frequent change, delays, or unexpected events.
- Be comfortable with travel and interacting with stakeholders in communities in a respectful and open manner.
- Create and follow an individual work plan, timeline and tracking for progress and completion of associated deliverables.

The Indigenous Sentinels Network (<https://www.sentinelnetwork.org/>) is a community-driven environmental monitoring program with associated mobile and web applications owned and operated by ACSPI that provides important capacity for non-scientists in remote communities to record and communicate environmental and ecological information. ISN facilitates scientific monitoring efforts grounded in Indigenous and local knowledge and draws on an existing technology-based program with 20+ years of refinement from use in remote Alaska Native villages. ISN fills a distinct niche; the focus is on effective real-time ecological monitoring by community members with Indigenous and local knowledge (rather than solely through retrospective interviews) and is taxonomically broad in scope. ISN has been increasingly recognized for its flexibility and adaptability and is currently expanding its geographical focus from the Bering Sea region to other tribal communities in Alaska, Canada, and beyond. We are interested in finding effective ways to share information about the ISN's technological capabilities. At the same time, we are working with natural resource management agencies, universities, and other science providers to help them consider possible ways that they could be working in better collaboration with tribes and First Nations via ISN. In 2021, ISN expanded its capabilities to include data collection for the Skipper Science Partnership, which enables fishermen in Alaska to report data and help agencies better characterize the ecological status of Alaska's fishing grounds (<https://skipperscience.org/about/>), and we hope to continue to expand the impact of this program in the 2023 season.

**Catch 49 Community Engagement Specialist
Alaska Marine Conservation Council (AMCC)
Anchorage, Alaska**

Description and Goals of Assignment:

[AMCC](#) occupies a unique niche at the intersection of marine conservation and social enterprise, where a values-based local seafood business is both a product and driver of sustainable fisheries policy. AMCC, a fishermen-led advocacy organization, is seeking a Community Engagement Specialist to work with its social enterprise – [Catch 49](#) – to engage seafood consumers in a variety of settings, both in-person and online, to encourage consumers' awareness of and participation in sustainable local food systems. Focusing on communications – telling the stories of our fishermen, coastal communities, and local seafood movement – the intern will develop multimedia outreach tools, seek new partnerships with members of the local food community and beyond, and develop effective models of engagement that emphasize the impact of consumer choice on community health. These efforts will support local small-scale fishermen by elevating their profile in urban and non-coastal communities and expanding markets for locally harvested seafood.

Responsibilities:

- Play a key role in operating a local seafood business, assisting in day-to-day operations, business development, communications, and customer relations.
- Develop and implement strategies to increase subscribers to Catch 49, AMCC's community supported fishery, in a manner that promotes a greater consumer awareness of the local seafood system and the conservation issues surrounding it.
- Develop new multimedia communications tools (videos, marketing materials, social media engagement) to expand Catch 49's sustainable seafood customer base and educate consumers on the small-scale seafood movement and fisheries conservation issues.
- Lead the planning and execution of unique opportunities for new customer engagement through farmers' markets, pop-up events, educational classes, and digital platforms.
- Work with community partners such as UAF Cooperative Extension, UAA, APU, Anchorage Museum, and other local entities to develop new opportunities for outreach and collaboration. Further integrate Catch 49 into the local food movement.

Qualifications:

- Have recently completed an undergraduate degree, is enrolled in an undergraduate program at the junior or senior level, or is enrolled in or recently completed a graduate degree program. Pursuing or have obtained a degree in communications, journalism, marketing, business, anthropology, sociology, environmental studies, marine biology, fisheries or other fields related to the position duties. Relevant and/or equivalent work experience will be considered.
- Outstanding communications, storytelling, and creative skills demonstrated via past work. Understanding of or experience developing electronic or multi-media content preferred. Graphic design experience a plus.
- Well-organized and able to grasp and distill complex material; detail-oriented.
- Strong writing skills for external communications materials.
- Ability to work independently and as a team, and handle responsibility for events and projects. Event planning experience is desirable.
- Strong creative thinking skills; demonstrated implementation of innovative communications ideas.
- Ability to commit to completing the full length of internship.
- Willingness to work a flexible schedule, possibly including weekends, at events (farmers' markets, summer festivals, etc.) and ability to move and lift items up to 50 lbs regularly.
- Valid driver's license and willingness and ability to safely operate AMCC's company van.
- Those from or with ties to Alaska are encouraged to apply.

Alaska Longline Fishermen's Association (ALFA)

Intern Job Title: Program and Outreach Assistant

Location: Sitka, Alaska

Description and Goals of Assignment: Alaska Longline Fishermen's Association (ALFA) seeks an engaging and self-directed full time (40 hours per week) intern to assist with summer research projects and events as related to our Fishery Conservation Network, our Community Supported Fishery (CSF) Program Alaskans Own (AO), our Seafood Donation Program, and design/authorship of outreach/communication assets. This internship will include office work, some physical work packing seafood for our CSF or setting up for events, outreach to fishermen and assistance with maintenance and monitoring of data collection efforts related to ALFA's decarbonization efforts on fishing vessels, coordination and assistance with our Seafood Donation Program, and an opportunity to get out on the water for an introduction to commercial fishing. We also invite every intern to identify or propose a project of particular interest to the intern that also contributes to ALFA's mission of promoting sustainable fisheries and thriving fishing communities.

The ALFA intern will assist with research projects, including summer program activities, and all aspects of operating our CSF program Alaskans Own and seafood donation program. We will task our intern with writing/designing outreach materials for events, CSF newsletters, and ALFA website updates as well as help create media and promotional materials.

Our goal is to provide a motivated individual with a challenging but fun internship that includes exposure to new experiences and ideas, an opportunity to build skills while substantially contributing to ALFA programs, and an enhanced appreciation for Alaska's fisheries and the marine environment.

Intern Responsibilities: The ALFA intern will be responsible for assisting ALFA staff with: summer research projects, events, and all aspects of Alaskans Own. In addition, ALFA oversees several ongoing projects working toward decarbonizing fisheries, including demonstration measuring energy use on fishing boats, demonstrating hybrid diesel-electric propulsion systems and testing novel energy efficiency measures. ALFA is presently in the process of purchasing equipment for a hybrid diesel-electric demonstration project and expects installation to be complete in spring or fall 2023. In either case, performance of the vessel will need to be recorded and documented. An ACF funded research assistant would support maintenance and monitoring of data collection efforts, periodically extracting data from the vessels and using it to provide insight into decarbonization planning.

Alaskans Own and seafood donation program work will include CSF subscription fulfillments, managing inventory, seafood donation distributions and creating outreach materials to share with our CSF customers. Outreach/communication work will include creating research project summaries to share with various audiences, assisting with planning and implementation of summer outreach/education activities; and writing articles for ALFA's website and member updates. Because ALFA and partner organization Alaska Sustainable Fisheries Trust are highly

engaged in Tongass National Forest and Climate Change policy, the ALFA intern may also be tasked with collecting stories and observations from fishermen about their relationship to the forest and changes they are seeing in the environment related to ocean acidification, climate change, or forest health.

Intern qualifications: The ALFA team is hard working, goal-oriented and highly supportive of each other, our fishing members and the community. We are looking for an intern who fits well with that team--motivated, self-directed and respectful. A strong candidate will have good communication skills (particularly strong writing skills), a strong work ethic, and a deep love for the marine environment. A science background is a plus and an interest/ background in climate change science a plus. We are always looking for new jokes and, of course, people who appreciate GREAT seafood.

Intern Job Title: Environmental Justice and Community Health Researcher/Advocate

Intern Host: Alaska Community Action on Toxics

Location: Anchorage Alaska with opportunities to conduct field work, community-based research, and monitoring in remote communities of rural Alaska (dependent on COVID-19 situation and if safe travel is possible).

Description & Goals of Assignment:

- Conduct community-based participatory research with tribes and university partners on Sivuqaq (St. Lawrence Island) as part of a National Institute of Environmental Health Sciences funded project entitled “Restoring Northeast Cape for the Health and Well-Being of the Yupik Communities of St. Lawrence Island, Alaska.”
- Conduct field research including biomonitoring and collection of environmental samples (air, water, biota) in the watersheds of Sivuqaq; and monitoring of water quality and effects of PFAS (per- and polyfluoroalkyl substances) on Alaska lakes, streams, and wetlands.
- Participate in organizing a community gathering at Northeast Cape on Sivuqaq with tribal leadership, youth, and elders to develop a plan for the restoration of the watershed and protection of health and environment.
- Contribute information toward a GIS data and story mapping project.
- Conduct field work and scientific literature reviews on the effects of chemicals and microplastics in the marine environment, with an emphasis on how climate warming affects the mobilization and distribution of microplastics and associated toxic chemicals. This work will contribute to ACAT’s state, national, and international policy initiatives on chemicals and plastics.
- Gain understanding of how to translate science to action, using science to inform public policy.
- Conduct grassroots organizing and community outreach as part of our integrated voter engagement program to achieve positive change in policies and laws.

Intern Responsibilities:

- Conduct community-based participatory research, environmental sampling, and educational activities.
- Conduct research using peer-reviewed scientific journals and other literature sources that address the combined effects of chemicals, plastics, and climate change on the marine environment and potential public health consequences.
- Assist staff in preparing fact sheets on chemicals that affect northern/Arctic ecosystems, health, and human rights of Indigenous peoples; and to support ACAT’s work on policy change at the local to international levels.
- Assist with grassroots organizing to engage citizens in the environmental health and justice policy work of Alaska Community Action on Toxics—this will include events organizing, phone and door canvassing, presentations at workshops, and tabling at summer events.
- Work with the ACAT Organic Gardening Coordinator to organize organic gardening workshops, work with volunteers in the community “Yarducopia” gardening program, build and

maintain community gardens. Prepare fact sheets about the climate and watershed protective benefits of organic gardening.

- Conduct research and prepare informational fact sheets for the Alaskan public about safe, climate protective alternatives for products including pesticides, cleaning products, and children's products.

Intern Qualifications

- Interest and experience in working with people of diverse cultures, particularly Indigenous communities.
- Interest and experience in conducting field sampling, scientific investigations, and/or environmental health research.
- Strong science and/or public health background and experience with community and/or environmental health and justice issues.
- Coursework in environmental health, environmental justice, biological sciences, environmental toxicology, or environmental law desirable.
- Experience in community organizing and outreach.
- Graduate student preferred (with focus in environmental or public health) or advanced undergraduate.
- Experience in organic and community gardening; •Excellent research, writing and verbal skills to communicate effectively with the public (e.g., comfortable with public speaking, writing of informational materials, research translation, social media).
- Excellent computer skills and preferably with experience in graphic design and/or data base management and data analysis.

Alaska Conservation Foundation
Conservation Internship Program (CIP)

2023 Intern Job Description for The Alaska Center Education Fund

Job Title: Youth Leadership Intern

Organization Description

The Alaska Center Education Fund educates and engages Alaskans of all ages to support clean air and water, build healthy and resilient communities, and raise an active voice for a strong democracy. We provide inspiring outdoor education for children, train and mentor youth organizers, and support nonpartisan civic engagement for young voters and unrepresented peoples in our electorate. The Alaska Center Education Fund is a sister organization to The Alaska Center, a 501(c)(4) organization that advocates on climate change, clean energy and clean water, and elects leaders who champion these issues. Together, we are working to support a transition from our current extractive economy to a just, equitable, and sustainable one.

While our organization has deep conservation roots, we are working toward becoming an anti-racist organization: all board and staff are committed to racial justice and equity, understand the importance of centering the voices of Indigenous, Black, Brown, and frontline communities and leadership, and are actively implementing more inclusive policies, programs and practices.

Position Description

The Alaska Center Education Fund is seeking a dynamic, socially confident and curious candidate to serve as a **Youth Leadership Intern**. The Youth Leadership Intern will work across our youth programs to engage young adults with meaningful leadership opportunities toward becoming compassionate stewards and advocates. The Intern will support our Alaska Youth for Environmental Action (AYEA) program. AYEA is a youth-driven program founded by six teenagers in 1998, and today engages teens from rural and urban communities, delivering high-quality training and skill-building, community organizing and action opportunities. AYEA is building a diverse youth movement of change-makers that care about our home.

During the summer CIP internship, the Youth Leadership Intern will provide meaningful outdoor experiences for teens to build community & grow facilitation skills. They will support the summer projects of the AYEA Youth Organizers in their climate goals and assist in starting an alumni directory. The Intern will also build connections between our Trailside Discovery Camp (TDC) program for children and families with next step leadership opportunities in AYEA. The Intern will provide valuable capacity during a challenging year for young people, while working with a fun and supportive team at The Alaska Center Education Fund.

Required Skills/Background:

- Interest and alignment with The Alaska Center Education Fund's vision, mission, and programs
- Ability to effectively engage and communicate with Alaskan teens from diverse backgrounds
- Strong existing relationships with young people (ideally Alaskan youth)
- Experience supporting outdoor or environmental education activities/programs
- Commitment to racial justice and equity, and understanding of intersections between climate justice and racial justice
- Understanding of Alaska communities, environmental and social justice issues, cultures and history--or a strong desire to learn and grow in these areas
- Ability to work effectively and productively in a remote setting--comfort and interest in using a variety of tech tools to advance the work (zoom, google suite, jamboards, etc)

The Alaska Center Education Fund is supporting a remote work environment for all of our staff this year and following COVID-19 protocols. The intern will have access to printing and materials at our Anchorage office when needed. All Alaska Center staff have access to professional development opportunities, including training and support. The Alaska Center Education Fund provides a supportive work environment with excellent incentives. We are an equal opportunity employer. Employment and promotional opportunities are based upon individual capabilities and qualifications without regard to race, color, religion, gender, gender identity or expression, pregnancy, sexual orientation, age, national origin, marital status, citizenship, disability, veteran status, or any other protected characteristic as established under law.