Ted Smith Conservation Internship
2020 Positions

1. The Alaska Center – Climate and Civic Engagement Intern
2. Alaska Community Action on Toxics – Environmental and Community Health Researcher/Advocate
3. Alaska Longline Fisherman’s Association – Program and Outreach Assistant
4. Alaska Marine Conservation Council – Community Outreach and Social Enterprise Intern
5. Aleut Community of St. Paul Island – Ecosystem Conservation Office Intern
6. Audubon Alaska – Public Lands and Climate Change Advocate
7. Bristol Bay Native Association – Fisheries Summer Intern
8. Center for Alaskan Coastal Studies – Naturalist Intern
9. Cook Inletkeeper – Climate and Wild Salmon Intern
10. Defenders of Wildlife – Conservation Intern
11. Discovery Southeast – Youth Outdoor Educator
13. Municipality of Anchorage – Sustainability Intern
15. Southeast Alaska Conservation Council – Development & Outreach Intern
16. Yukon River Inter-Tribal Watershed Council – Science Intern

When completing your application, you may select up to 3 of your top position choices. Applicants are encouraged to spend time researching the organizations in order to select a position that best matches your interests and experiences.
Job Title: Climate and Civic Engagement Intern
Reports to: Campaigns Director
Status: Full-Time, Temporary

Location: Anchorage, Alaska with three weeks working out of Fairbanks, Alaska

Position Overview:
The Alaska Center seeks an enthusiastic and talented individual to serve as our Climate and Civic Engagement Intern. This position will work to build power for climate solutions, elevate climate change as a top issue for voters, and enhance civic engagement in Alaska by educating and engaging thousands of new and young voters to take action and volunteer on an array of campaigns and issues.

Organizational Overview:
The Alaska Center envisions a thriving, just and sustainable Alaska for future generations. We engage Alaskans to stand up for clean air and water, a strong democracy, and a fair and equitable transition from an extractive economy to a regenerative economy. We believe Alaskans are the best resource to fight the climate crisis, protect our wild salmon legacy, and ensure our grandchildren’s children can call this place home. We achieve our vision through youth education and leadership development, community organizing and mobilization, and civic engagement.

Core Responsibilities: Duties and responsibilities include, but are not limited to:

- Engage Alaskan voters, with a focus on young adults, communities of color, and Alaska Native communities about ways they can take action to advance clean energy solutions to climate change and influence climate policy through creative outreach tactics;
- Partner with community organizations to create opportunities for nonpartisan voter outreach and education to increase confidence and turnout among young voters;
- Build a base and train volunteer leaders that are excited and prepared to engage on these issues through the summer and fall of 2020;
- Participate in organizational meetings and events;
- Work collaboratively with coalition and community partners;
- Build relationships and mentorship opportunities with our staff as well as organizations, agencies, Tribes, and universities;
- Represent The Alaska Center at community events;
- Work with our communications team to engage and educate Alaskans about local community events;
• Maintain clean, standardized data collection in the Voter Action Network Alaska and update progress weekly;
• Travel to other areas in Alaska to learn and help support The Alaska Center’s Organizing team.

Skills and Qualifications:
• 0-2 years of experience with grassroots organizing;
• Passion for The Alaska Center Education Fund mission and three major policy platforms: salmon and clean water, climate and clean energy, and a strong democracy;
• Commitment to understanding race, class, gender, and other equity issues in organizing and civic engagement;
• Commitment to strengthening racial justice, equity, and inclusion throughout our organization, in campaigns, and with partners;
• Ability to meaningfully engage Alaskans from diverse backgrounds;
• Innovation, ability to take risks, constant curiosity and desire to learn;
• Demonstrated volunteer recruitment, training and supervision skills;
• Demonstrated initiative and ability to work well independently;
• Strong communication skills for working with a team in different locations;
• Excellent organization and planning skills;
• Experience with coordinating events;
• Demonstrated ability to manage multiple projects, respond quickly to emerging opportunities, and be flexible to adapt to changing circumstances of dynamic organizations;
• Experience working with the Voter Activation Network (VAN) or voter data a plus.

This is a full-time, temporary position that must be based in Alaska. The Alaska Center provides a supportive work environment. The Alaska Center is an equal opportunity employer. Employment and promotional opportunities are based upon individual capabilities and qualifications without regard to race, color, religion, gender, gender identity or expression, pregnancy, sexual orientation, age, national origin, marital status, citizenship, disability, veteran status, or any other protected characteristic as established under law.
Host Organization: **Alaska Community Action on Toxics**
Intern Job Title: **Environmental and Community Health Researcher/Advocate**
Location: **Anchorage Alaska**, with opportunities to conduct field work in remote locations/communities in rural Alaska

**Description and Goals of Assignment:**
- Gain experience in community-based research by participating in a project that investigates the effects of endocrine-disrupting chemicals on fish, wildlife, and people, Protecting Future Generations;
- Gain understanding of how to translate science to action, using science to inform public policy;
- Conduct grassroots organizing as part of our integrated voter engagement program to achieve positive change in policies and laws;
- Conduct research and writing on environmental health topics (e.g. effects of endocrine-disrupting chemicals on fish, wildlife, and people)

**Intern Responsibilities:**
- Work with staff to organize and implement a college-credited community-based environmental health field institute in northwest Alaska—this will include planning, coordinating logistics, and assisting in teaching in the classroom and/or field;
- Conduct community-based participatory research, environmental sampling, and educational activities as part of a collaborative program involving Alaska Native communities and university partners entitled Protecting the Health of Future Generations, a project supported by the National Institute of Environmental Health Sciences (NIEHS);
- Work with staff to plan and organize environmental health fairs in the communities of Savoonga and Gambell on St. Lawrence Island, located in the northern Bering Sea;
- Assist with grassroots organizing to engage citizens in the environmental health and justice policy work of Alaska Community Action on Toxics—this will include events organizing, phone and door canvassing, presentations at workshops, and tabling at summer events;
- Conduct research using peer-reviewed scientific journals and other literature sources on the particular vulnerabilities of Arctic ecosystems and communities to the combined effects of climate change and endocrine-disrupting chemicals;
- Assist staff in preparing fact sheets on chemicals that affect Arctic ecosystems and the health of Indigenous peoples to support ACAT’s work on the international Stockholm Convention on Persistent Pollutants;
- Work with the ACAT Organic Gardening Coordinator to organize organic gardening workshops, work with volunteers in the community “Yarducopia” gardening program, build and maintain community gardens.
- Conduct research about safe alternatives and prepare informational materials for the Alaskan public.

**Intern Qualifications:**
• Interest and experience in working with people of diverse cultures, particularly Indigenous communities;
• Interest and experience in conducting field sampling, scientific investigations, and/or environmental health research;
• Strong science or public health background and experience with community and/or environmental health and justice issues;
• Coursework in environmental health, environmental justice, biological sciences, environmental toxicology, or environmental law desirable;
• Experience in community organizing and outreach;
• Graduate student preferred (with focus in environmental or public health) or advanced undergraduate;
• Experience in organic and community gardening;
• Excellent research, writing and verbal skills to communicate effectively with the public (e.g. comfortable with public speaking, writing of information materials, e-communications and social media);
• Excellent computer skills and preferably with experience in graphic design and/or data base management and data analysis.
Host Organization: **Alaska Longline Fisherman's Association**

Intern Job Title: **Program and Outreach Assistant** -- The Sitka-based Alaska Longline Fishermen's Association (ALFA) seeks an engaging and self-directed intern to assist with summer research projects and events, our Community Supported Fishery (CSF) Program Alaskans Own (AO), and design/authorship of outreach/communication assets. This internship will include office work, some physical work packing seafood for our CSF or setting up for events, outreach to fishermen to encourage participation in our sperm whale avoidance network, and an opportunity to get out on the water for an introduction to commercial fishing. We also invite every intern to identify or propose a project of particular interest to the intern that also contributes to ALFA's mission of promoting sustainable fisheries and thriving fishing communities.

Intern location: **Sitka, Alaska**

**Description of assignment:** The ALFA intern will assist with research projects, including outreach to fishermen to support participation in ALFA's sperm whale avoidance networks, summer event planning and execution, and all aspects of operating our CSF program Alaskans Own. We will task our intern with writing/designing outreach materials for events, CSF newsletters, and ALFA website updates.

**Goals of Assignment:** Our goal is to provide a motivated individual with a challenging but fun internship that includes exposure to new experiences and ideas, an opportunity to build skills while substantively contributing to ALFA programs, and an enhanced appreciation for Alaska's fisheries and the marine environment.

**Intern Responsibilities:** The ALFA intern will be responsible for assisting ALFA staff with summer research projects, events, and all aspects of Alaskans Own. Alaskans Own work will include CSF subscription fulfillments, staffing the AO booth at Sitka's July/August farmer's markets, managing inventory, and creating outreach materials to share with our CSF customers. Outreach/communication work will include creating research project summaries to share with various audiences, assisting with planning and implementation of summer outreach/education events, including the Sitka Seafood Festival; and writing articles for ALFA's website and member updates. Because ALFA and partner organization Alaska Sustainable Fisheries Trust are highly engaged in Tongass National Forest and Climate Change policy, the ALFA intern may also be tasked with collecting stories and observations from fishermen about their relationship to the forest and changes they are seeing in the environment related to ocean acidification, climate change, or forest health.

**Intern qualifications:** The ALFA team is hard working, goal-oriented and highly supportive of each other, our fishing members and the community. We are
looking for an intern who fits well with that team--motivated, self-directed and respectful. A strong candidate will have good communication skills (particularly strong writing skills), a strong work ethic, and a deep love for the marine environment. A science background is a plus and an interest/background in climate change science a plus plus. We are always looking for new jokes and, of course, people who appreciate GREAT seafood.
Job Title: Community Outreach and Social Enterprise Intern

Location: Anchorage, AK

Description and Goals of Assignment: AMCC occupies a unique niche at the intersection of marine conservation and social enterprise, where a values-based local seafood business meets sustainable fisheries policy. AMCC is seeking a community outreach and social enterprise intern to engage seafood consumers in marine stewardship. The intern will educate seafood consumers on the benefits to coastal communities and fisheries of purchasing locally sourced, sustainably harvested seafood, and will support local small boat fishermen by increasing seafood sales through Catch 49, AMCC’s community supported fishery. Moreover, the intern will engage seafood consumers in sustainable fisheries policy.

Intern Responsibilities:

- Develop and implement strategies to expand the number of communities served and increase subscribers to Catch 49, AMCC’s community supported fishery.

- Play a key role in planning and executing summer outreach activities and representing AMCC at events (such as Salmonfest, Kenai Local Foods Festival, farmers’ markets, mobile seafood pop-ups, etc.) and on the ground in coastal communities, mostly those in Southcentral Alaska.

- Help design and develop outreach and marketing materials for Catch 49 and AMCC.

- Work with community partners such as UAF Cooperative Extension, Anchorage Museum, and other local foods businesses to develop new opportunities for outreach and collaboration. Further integrate Catch 49 into the local food movement.

- Maintain Catch 49 inventory and track mobile sales.

- Engage Catch 49 customers in AMCC’s policy work and educate community members on the nexus of sustainable fisheries policy and consumer seafood choices.

- Assess community cold storage capacity in Southcentral communities outside of Anchorage and begin to develop longer term strategy for serving these communities with Catch 49 seafood.
Intern Qualifications:

- Have recently completed an undergraduate degree, is enrolled in an undergraduate program at the junior or senior level, or is enrolled in or recently completed a graduate degree program. Should be pursuing or have obtained a degree in: communications, journalism, marketing, business, environmental studies, marine biology, fisheries or other field related to the position duties. Relevant course work or equivalent work experience will be considered.
- Outstanding communications and creative skills demonstrated via past work; understanding of and experience developing electronic or multi-media content preferred.
- A strong eye for quality work, graphic design skills and a grasp of social media tools and capabilities.
- Well-organized and able to grasp and distill complex material; detail-oriented.
- Strong writing skills for external communications materials. Outgoing people-person, able to interact effectively and energetically with the public and to effectively and strategically communicate with a variety of individuals.
- Ability to work independently and as a team, and handle responsibility for events and projects. Should have previous event planning experience. Strong creative thinking skills; demonstrated implementation of innovative communications ideas a plus.
- Demonstrated commitment to conservation and progressive causes.
- Willingness to travel within the state and be outdoors for potentially long periods of time during events when conducting outreach.
- Ability to commit to completing the full length of internship.
- Willingness to work weekends at events and ability to move and lift items potentially up to 50lbs.
- Valid driver’s license and willingness and ability to safely operate AMCC's company van.
- Those from, or with ties to, Alaska's coastal communities or fishing communities elsewhere are encouraged to apply.
Host Organization: **Aleut Community of St. Paul Island**
Intern Position: **Ecosystem Conservation Office Intern**
Location: **St. Paul, AK**

The overall internship will be supervised by ECO Director, Dr. Lauren Divine. You will interact with ECO staff daily and may also interact with employees in other Tribal Government departments (Health and Human Services, Bering Sea Campus and Research Center, Business and Economic Development, Cultural Affairs); as well as staff from the Pribilof School District, City of St. Paul, Tanadgusix Corporation (Native Village Corporation), Elders and other community members. Office and field work will be supervised by Lauren Divine. ACSPI is also exploring some community development collaborations and knowledge exchanges with our neighboring community of St. George and the intern may be part of those collaborations as well. Some project work may also be co-supervised by an interdisciplinary team that includes ECO staff and partners from the Landscape Conservation Cooperatives (LCCs) based in Alaska. ACSPI is a leader in these regional partnerships that are focused on helping communities and managers adapt to the rapid climate change occurring throughout Alaska. More information about LCCs at: [www.northernlatitudes.org](http://www.northernlatitudes.org)

Skills desired

- Able to operate a computer, fax, photocopier, and other office equipment
- Demonstrate sound decision-making and problem solving skills
- Effective verbal and written communication skills
- Synthesize complex and diverse information; demonstrate attention to detail
- Communicate changes and progress; Complete project in specified period of time
- A background and/or strong interest in environmental science, environmental/conservation policy, wildlife management, interdisciplinary approaches, and working with indigenous communities
- Write clearly and informatively; Vary writing style to meet needs; Present numerical data effectively; Able to read and interpret written information
- Balance team and individual responsibilities; Exhibit objectivity and openness to others’ views; Give and welcome feedback; Contribute to building a positive team
- Treat people with respect; Work with integrity and ethically uphold organizational values
- Manage competing demands; Change approach or method to best fit the situation; Able to deal with frequent change, delays, or unexpected events
- Ability to work both independently and collaboratively

Daily tasks will include office and field work with opportunities for laboratory work, depending on interest. Office duties include literature searches and research focused on local and traditional knowledge; research and writing of co-production policy recommendations using BeringWatch as a case study; synthesize LTK from previous projects into an online archive; organize, synthesize and statistical analyses of existing data; and work collaboratively to produce possible data products and/or
manuscript. Additional activities include meeting with community members, especially Elders, to gain a better understanding of the environment from traditional knowledge bearers, and meeting with researchers and government agency partners.

Field work may include Indigenous Sentinels Network surveys including assisting with subsistence harvests northern fur seal; conducting reindeer and sea lion subsistence harvest monitoring; observations and surveys of marine mammals (e.g., stranding surveys, northern fur seal female index counts); collecting and processing tissue samples from harvested/stranded animals; conducting environmental surveys such as coastal erosion monitoring and seabird surveys; and other Sentinel activities. Possible laboratory work includes processing marine mammal samples for archiving; assisting with marine mammal necropsies; and microscopic analysis for various subsistence resource projects (reindeer stomach samples, halibut stomachs).

A typical office work week is from 8:00am-5:00pm Mon-Fri, with a lunch break from 12pm-1pm. There may be days when you wish to start earlier or end later and some work on weekends may be required. You may also wish to participate in outreach and education events (ECO summer camp, Fourth of July parade). There is a degree of latitude for you to allot your time between field and office work as you wish. You will be expected to attend and assist ECO staff in monitoring the harvest the federally regulated harvest of northern fur seals on the island. Harvests are conducted in a humane, respectful manner and you will be expected to maintain a professional demeanor during harvests.

You will be housed in a single-family home owned by the ACSPI. You will have a private bedroom with a lock on the door, and share a full kitchen, living room, laundry room, and bathroom with up to 3 other people (most likely other ECO staff). Linens are provided. As vehicles are limited on island, you may or may not have access to a vehicle for personal use; if available, vehicle may be a four-wheeler or other ATV or a four-wheel drive truck. Everything is within walking distance from your housing. We have a tavern, a gym that you will have access to 24/7 and all roads are gravel and safe for running. There are no restaurants but there is a grocery store that is pretty well stocked. Be aware that food and fuel are more expensive in rural Alaska. St. Paul is a close-knit Native community of ~400 people, with ~75 school aged youth, so you become familiar with a lot of the community while you are on island.
Public Lands and Climate Change Advocate
Internship Announcement

Position Summary: Audubon Alaska is seeking a Public Lands and Climate Change Advocate based in Anchorage, Alaska to help us protect Alaska’s people and places in the face of dramatic climate changes throughout the state. The Public Lands and Climate Change Advocate will work with our science, communications, and policy teams to build engagement opportunities and provide public support for a suite of activities and campaigns at local and state-wide scales. The goal of the assignment is to familiarize the intern with Audubon’s resources and conservation priorities; and provide professional development, skills building, and leadership opportunities for students interested in conservation science, education, outreach or policy. We will also provide the opportunity for the intern to network with Audubon’s national network of advocates, educators, and policy team, with an opportunity to travel to Washington, D.C. for one campaign activity.

We provide an open and friendly workplace with many opportunities for working with partners across our conservation, community and advocacy networks.

Key Responsibilities:

- Communication support for public lands and climate change campaigns at Audubon Alaska, including: Tongass National Forest, transboundary mining, Bristol Bay/Bering Sea fisheries protection, and Arctic coasts.
- Outreach and engagement support for Audubon’s summer events across the state, including travel to small communities for local science fairs, bird festivals, and the launch of our Southeast Alaska Birding Trail.
- Trip leading support for wilderness and front country Audubon field trips.
- Organize one event in the intern’s interest that intersects with one of our public lands and climate change campaign areas.
- Help communicate science and conservation issues to the general public through presentations, contributing writing to reports, blog posts, and/or social media.
- Work with the media to help advance our campaigns, including opinion editorials, press releases, letters to the editor, and action campaign emails.

Qualifications and Experience

- Experienced communicator with excellent written and verbal communication skills and the ability to synthesize and communicate technical and complex information to non-technical audiences.
- Creative, effective at solving problems, and a strategic thinker with excellent judgement and discretion.
- A good “people person” and listener, with an interest in working in rural communities and with Indigenous Peoples communities.
- Well-organized.
- Experience with Microsoft Office suite is a plus.
- Must be self-motivated and willing to work in a flexible, non-structured environment.
- Interested in Audubon’s mission and conservation goals.
- Educated on public lands and climate change issues in Alaska.
- A team player, with interest in leadership opportunities.
- Ability and willingness to travel locally and out-of-state and be comfortable with working evenings and weekends as job demands.
- Ability to work independently and in a team environment.
- Valid driver’s license is necessary.
HOST ORGANIZATION: **Bristol Bay Native Association**  
POSITION TITLE: **Summer Intern: Fisheries**

OBJECTIVE: Through collaboration with partnering agencies, these internships will provide on-the-job learning experience as well as science and field experience for a student of anthropology, natural resources, fisheries, or related field. Each intern will be under supervision of BBNA’s Natural Resources Intern Coordinator. The supervisor will monitor progress and provide final evaluation of students’ work.

QUALIFICATIONS: Currently enrolled in post-secondary educational program in any science field, with extra consideration given to natural resources, biology or fisheries biology majors. Some internships require that the applicant must be at least 18 years of age, pass a background check and/or pre-employment drug screening. Prefer one year of post-secondary college education or training in field. Demonstrated interest in related field of study as it applies to Bristol Bay natural resource management and willingness to learn. Experience with word processing and data entry software. Ability to work independently, follow directions appropriately and organize materials and time effectively are a must. Excellent written and oral communication skills. Good organizational skills and abilities are recommended, as is familiarity with Bristol Bay area, people, and culture.

ESSENTIAL JOB RESULTS  
Achieve Program goals / objectives by
- Developing personal goals and objectives for learning from this internship experience and committing to them.
- Working with host agency to assist in conducting and administering subsistence fisheries research projects throughout the Bristol Bay region.
- Working closely with professional biologists and scientists while conducting and administering research studies.
- Enrolling in and completing the course requirements for a UAF fisheries course; the course will be 1-3 lower or upper division credits depending on the internship.
- Performing related duties and activities as directed by host agency and BBNA Subsistence Fisheries Staff.

Keeps Management Informed by
- Prepare a report of weekly activities or work journal, as may be required, and prepare a final report of overall experience.
- Preparing a final PowerPoint presentation to be presented at BBNA and/or other partner agencies at the end of the internship.
- Protect program integrity and client privacy.
Abiding by BBNA’s policies, as well as any such policy of host agency in regard to confidential information and keeping any confidential information gained through employment at BBNA absolutely confidential during and after this employment.

Contribute to the overall team effort by

- Welcoming new and different work requirements; exploring new opportunities to add value to the organization; helping others accomplish related job results as and where needed.

DUTY STATION: Field Research Stations throughout Bristol Bay.
Position Title: Naturalist Intern—Peterson Bay Field Station (Summer 2020)
Location: Homer, Alaska

Description and Goals of Assignment: A CACS Naturalist Intern will primarily be stationed at the Peterson Bay Field Station across Kachemak Bay. Our goals for an intern are: 1) to provide them with in-depth knowledge about Alaskan marine and forest ecosystems and local/regional environmental issues, 2) to provide training and experience in using environmental education skills to inspire and motivate people to preserve and protect Alaska's and their own home environments, 3) to have them contribute to CACS research and education programs by participating in a citizen monitoring project, 4) to design and carry out a project that will benefit CACS research and/or education programs in some way, 5) to meet and network with other environmental educators in the Kachemak Bay area, and 5) to gain an understanding about the nature and role of non-profit organizations in Alaskan conservation work.

Intern Responsibilities

- Receive training and mentorship in local and regional marine and forest ecology and in interpretive, instruction, and group management techniques
- Develop and lead interpretive and natural history hikes and hands-on environmental education activities based out of the Peterson Bay Field Station, accessible only by boat.
- Participate in a community monitoring/citizen science program such as coastal monitoring, GLOBE weather and precipitation, plankton monitoring, sea star wasting, etc.
- Assist with or co-lead educational overnight trips for youth at the Peterson Bay Field Station, NOAA Kasitsna Bay Lab, and/or Kachemak Bay State Park with potential focus on coastal ecology, climate change education, service learning/trail building, and stewardship.
- Complete a research or education project in consultation with CACS staff. Examples of past intern projects included: an octopus den survey, educational plant guides, and setting up an intertidal biodiversity inveterate monitoring program and plankton sampling.
- Network with other Kachemak Bay environmental educators/naturalists, including, CACS naturalists at the Wynn Nature Center, the Pratt Museum, Kachemak Bay Research Reserve, and the Alaska Maritime National Wildlife Refuge.
- Provide weekly photos for social media and blogging projects

Intern Qualifications

- Academic background in marine biology, botany and/or forest ecology with field courses preferred
- Experience with teaching or interpretation preferred
- Excellent communication and interpersonal skills; must be comfortable speaking in front of groups of all ages
- Good physical condition and willingness to live in a semi-remote location
- Maturity to live in group situations and work as part of a team
Cook Inletkeeper

**Location:** Homer, Alaska

**Job Title:** Climate and Wild Salmon Intern

**Description and Goals of Assignment:** This internship will focus on salmon habitat protection in a changing climate. The intern will assist Inletkeeper’s field work to understand patterns of increasing water temperatures, which creates stress in salmon making them more vulnerable to pollution, predation and disease. The intern will also be involved with outreach activities to educate local citizens about clean water and healthy salmon. The intern will create a capstone project that helps advance the Alaskan public’s understanding of cold water refuges, evidence of the impact of climate change on wild salmon in Alaska’s Cook Inlet watershed, and/or solutions to help protect critical wild salmon habitat in the region.

The goals for this internship will be to enhance the intern’s knowledge and skill sets, while furthering Inletkeeper’s organizational objectives by:

- Understanding and communicating emerging impacts on salmon in a changing climate;
- Collecting field data to understand climate change effects on wild salmon;
- Engaging local farmers around salmon-safe agricultural practices
- Engaging and activating a diverse range of partners around the issues of salmon and climate;
- Participating in each of our program areas on a variety of projects.

**Intern Responsibilities:**

- Supporting Inletkeeper’s science team with field work and data entry related to stream temperature monitoring in salmon streams;
- Producing outreach materials about Alaskans connection to wild salmon and the threats posed by climate change;
- Supporting Inletkeeper’s organizing team in conducting public outreach on climate change and the impacts on wild salmon;
- Writing blog posts and newsletter pieces on issues relevant to salmon and climate;
- Attending meetings, workshops and partner meetings as needed.

**Intern Qualifications:**

- Strong organizational skills and willingness to be flexible on a day-to-day basis
- Reasonable level of comfort participating in a week-long canoe trip and camping in backcountry conditions
- Ability to work well alone and in a team
- Solid writing, research and interpersonal relations skills
- Valid driver’s license
- Familiarity with computers (Excel, Word, GIS) and GoPro cameras
Defenders of Wildlife Conservation Intern, Alaska, 2019

- **Location**
  - Anchorage, AK

- **Description & Goals of Assignment**
  - Defenders of Wildlife’s Alaska office is seeking an outgoing and passionate person to work on important conservation outreach, communication and engagement efforts, particularly related to conserving Kenai brown bears and Cook Inlet beluga whales and protecting the Arctic National Wildlife Refuge and its wildlife from oil and gas development. The position will be based in Anchorage, and there will be multiple events happening on the Kenai Peninsula in areas such as Seward, Kenai, Soldotna, Ninilchik, and the Russian River. The types of events include stewardship days, conservation minded community festivals (e.g., Salmon Fest), brown bear coexistence workshops, and more.

  - Defenders is dedicated to the conservation of wildlife, including top predators that help maintain biodiversity, and the protection of public lands which the wildlife depend on. There are a variety of campaigns that Defenders is currently working on, however some specific focus areas for summer 2019 include:
    - Kenai Brown Bear coexistence
    - Arctic National Wildlife Refuge
    - Cook Inlet beluga recovery

  - The goal of this internship is to assist Defenders on increasing the level of engagement by members and the general public on ongoing conservation issues through public awareness, education, and training opportunities, in collaboration with multiple stakeholder groups.

- **Intern Responsibilities**
  - Intern responsibilities include:
    - Assist Defenders’ Program Coordinator with writing and/or editing to develop content for communications materials such as action alerts, social media posts, event communications, and outreach products.
    - Help plan, attend, and execute outreach events and trainings to promote our conservation and coexistence efforts.
    - Join Defenders’ Program coordinator at planning meetings with partner organizations.
    - Support Defenders’ outreach and education efforts on other issues as appropriate.

- **Intern Qualifications**
  - An outgoing personality with an interest in conserving wildlife and inspiring others to engage in wildlife and public lands issues;
  - Excellent written and oral communication skills;
  - Ability to multitask a variety of job duties and/or campaigns;
  - Ability to travel to parts of Alaska which may require camping overnight.
For more information, please visit: https://alaskaconservation.org/community-resources/internships/application-eligibility/

To apply, please visit the Alaska Conservation Foundation’s application portal: https://www.grantinterface.com/Home/Logon?urlkey=alaskaconservation
Discovery Southeast

Internship Position Description
Intern Job Title: Outdoor Youth Educator
Location: Juneau, AK

Organization:
For 30 years Discovery Southeast's education and exploration programs have deepened Southeast Alaskans’ connection with nature. We are a regional non-profit started by outdoor leaders in Southeast Alaska to ensure that local residents, particularly children, experience the outstanding natural areas that travelers from around the world come to visit. Today, with many of those same founders still involved, our programs teach children to experience, be comfortable in, and explore nature with a field-based, hands-on approach. We strive to reach all Juneau youth, particularly those who might not otherwise be introduced to the outdoors at a young age.

Description and Goals of Assignment:
The Outdoor Youth Educator will spend a significant amount of their time in the field, co-leading environmental education lessons and activities for groups of approximately 12 elementary age children. This is part of Discovery Southeast’s hands-on environmental education summer camp, Outdoor Explorers. The adventure-full, week-long day camp introduces children to Juneau’s natural areas through outdoor exploration, natural history, science based education, arts, and environmental education games and activities. The intern will spend another portion of their time working with administrative staff on outreach, communication and development projects for the organization. This will help administer the summer program, build connections within the community, as well as provide the intern with a better understanding of grassroots organization management.

Education:
The intern will work with field groups for several half days each week, co-leading hands-on nature education lessons and activities with the support of field naturalists. Interns will receive training and experience in inquiry based, hands-on field leadership as well as in Southeast Alaska natural history, which they can use to develop unique lessons that tie in with each week’s theme. The intern will have office time and access to a wide variety of physical and digital resources to help plan their lessons, in addition to support and direction from Discovery Southeast resident naturalists.

Organization:
The intern may help Program Coordinator to contact summer camp parents, contact contractors, connect with field staff, and collect and post photos each week of camp. In addition to weekly summer camp organizational tasks, the intern will work with the Executive director on member outreach, as well as possible development projects.

Intern Responsibilities:
• Prepare and facilitate fun, engaging lessons and activities with a focus on outdoor skills, natural history, and nature education;
• Provide support for, and ensure the physical and emotional safety and well being of a group of up to 13 children;
• Emphasize safety, risk management, good judgment, positive group interaction, and personal leadership;
• Take responsibility for some administrative communications with organization membership as well as families involved in summer camp.
• Participate in weekly staff meetings. Practice clear and honest communication with all other staff.
• Perform weekly duties including: restocking supplies, cleaning the van, and other tasks as necessary.

**Intern Qualifications:**
• Experience with children, particularly experience in elementary education and group management;
• Experience leading groups outdoors, such as guiding, outdoor education, or interpretation;
• Basic competence with office software ranging from word processing to image editing;
• Comfort driving a 15 passenger van desired (not required)
• First Aid and Child/Infant CPR certification (or higher) by start of employment.
• Enthusiasm for our goal of providing children formative experiences outdoors and a strong connection with nature
• Ability to maintain energy throughout an 8-hour day, which could include: hiking up to 6 miles per day, carrying extra gear in day pack, sea kayaking, and other outdoor activities.
Host Organization: Kenai Watershed Forum
Intern Job Title: Stream Watch Intern
Location: The Kenai Watershed Forum office is located in Soldotna, AK. However, the position will encompass a large portion of the Kenai Peninsula including Kenai, Soldotna, Sterling, Kasilof, Cooper Landing, Ninilchik, and Anchor Point.

Description and Goals of Assignment: The internship provides an opportunity to learn about ecological restoration efforts while facilitating environmental education on the Kenai Peninsula through the Stream Watch program. Stream Watch was founded in 1994 and continues to be an important river protection presence on local waters. Through peer-to-peer education Stream Watch volunteers are trained to share information on Leave No Trace, fishing regulations, bear safety, river protection, stream ecology, and ethical angling at popular Kenai Peninsula fishing sites. The Stream Watch Intern will have the opportunity to develop and implement river protection projects via volunteers as well as train, engage and support volunteers while educating the public and enjoying the scenic beauty of the Kenai Peninsula. This position will spend approximately 60% of the time in the field with most of that time working directly with the public. The main goal of this position is to increase public knowledge on river protection issues on the Kenai Peninsula. The Stream Watch Intern will focus on education, outreach and on-the-ground salmon habitat protection projects on the rivers across the Kenai Peninsula (including the Kenai, Kasilof, and Russian Rivers) from May/June through August/September. The Stream Watch intern will also periodically engage with the Kenai Watershed Forum’s other programs and events by assisting with water quality research, invasive species treatment, the Kenai River Festival, and Salmon Run Series.

Intern Responsibilities:
• Provide effective on-river education to the general public to increase awareness of salmon habitat, site-specific rules and regulations and Leave No Trace principles
• Assist with the recruitment, training and support of education volunteers to increase program breadth and effectiveness across designated Kenai Peninsula sites
• Assist with the development and implementation of volunteer-based river protection projects in conjunction with land managers and supervisory staff
• Other duties as assigned

Intern Qualifications:
• Excellent professional communication and interpersonal skills
• Willingness and flexibility to work weekends and evenings
• Comfort working outside in bear country for multiple hours in varied weather and terrain
• Strong interest and ability to effectively work directly with the general public
• Ability to work outdoors and walk/hike 2+ miles and have the physical skills necessary to perform restoration activities involving some lifting (50lbs), bending, digging, working with tools, etc.
• A valid driver's license with a clean driving record
• Compliance with KWF, program, and partner policies and procedures
• Experience in environmental education, communications, marketing, volunteer management, customer service, restoration ecology and/or natural resource/cultural interpretation is a plus
Sustainability Intern
Municipality of Anchorage Department of Solid Waste Services
Location: SWS Administration Building, 1111 E. 56th Ave. Anchorage, AK 99518

Position Description and Responsibilities: Hosted at Solid Waste Services, the Anchorage Sustainability Intern will support multiple efforts to improve the community’s resiliency. Reporting to the Recycling Coordinator, the intern will assist in developing and implementing sustainability communications and programming within the department and throughout the entire Municipality.

Solid Waste Services aims to enhance the intern’s experience and skill set while supporting efforts to improve community resiliency by:

- Learning about the Municipality of Anchorage’s operations
- Providing economic analyses of specific policies and projects (this will not require a strong economic background as guidance will be provided)
- Expanding efforts to divert recyclables and organics by conducting research for current and future programs
- Assist the sustainability division on program implementation, including glass recycling, organics collection, electric vehicle implementation and energy efficiency
- Engaging with the Anchorage community on the Municipality’s website and social media pages about ways to reduce energy use, save money, improve air quality, reduce waste and protect the environment

Intern Qualifications:

- Strong organizational skills and ability to work independently as well as with a small team
- Strong research and interpersonal skills
- Familiarity with Excel and online content management systems
Position Title: Alaska Climate Change Policy Advocate

Host Organizations: Sitka Conservation Society (www.sitkawild.org)

Location: Sitka, Alaska
Duration: 3 month internship
Compensation: Paid Internship with stipend for travel

Assignment: Work as part of a dynamic organization and team that is working to protect the largest remaining temperate rainforest in the world in Southeast Alaska and catalyze local, state, and national policy on climate change. Work on organizing, researching, analyzing, and advocating on climate policies that respond to the global challenge of climate change and help give voice to the young Alaskans who are dealing with the impacts of climate change. Help to preserve ecological habitat that buffers against climate change. Make young voices heard by decision makers and political leaders.

Duties include:
- Learn about Alaskan issues and the dynamics of policy making at a State and Federal level
- Learn about forest ecology and carbon cycling in a temperate rainforest and coastal ecosystems.
- Learn how organizations from across diverse interest groups are working together to take on regional and state challenges
- Work with partners of the Sustainable Southeast Partnership—a unique collaboration of organizations across Southeast Alaska working to catalyze triple-bottom-line development to figure out what will work best for rural communities that depend on the resources from the surrounding Alaska natural environment
- Be part of a team that is analyzing and advocating for policies that take action on climate change, consider climate change in long-term planning, and create outcomes that mitigate accumulation of CO2 in the atmosphere
- Work with young Alaskans and Alaska Native organizations to amplify voices that are experiencing climate change in their communities
- Document climate concerns and appeals for action into outputs that can be used to engage decision makers
- Use creative media and communication products to help catalyze policy
- Follow the work plan assignments as outlined by supervisor/project manager and work together with team members and partners

Qualifications/Skills/Required Training:
- We are looking for someone who is from Alaska or is a shareholder of an Alaska Native Corporation and has a stake and vested interest in the State of Alaska.
- Familiarity and background knowledge of environmental policy—especially in the context of natural resource policy, climate policy, social policy, etc.
- Passion for environmental issues and knowledge/background in political advocacy, campaigning, organizing, and engagement in the political process preferred
- Candidates who have been active civically, with their tribes, Native Corporations, or local governments is a plus
- Ability to effectively work with people of diverse backgrounds and an eagerness to meet new people, learn about other’s experiences, and engage and interact with people.
- High level of problem-solving ability; high level of ability to work independently; high level of ability to adapt and innovate
- Demonstrated ability to create communication materials and represent ideals through writing, design, video, graphics, etc.
- Interest in Alaska environment, policy governing public lands, Forest Service lands, climate policy, etc.
- Interest in living with the land, community sustainability, sport/subsistence/commercial fishing, Alaska way-of-life, and backcountry expeditions is a plus

Duration: Twelve weeks
**Fiscal Support:** SCS will provide a maximum gross wage of $5040 for the three month position, paid in bi-weekly increments based on an hourly rate of $10.50. The intern will also provide up to $1000 to cover the travel costs to Sitka upon submittal of receipts to SCS. Work hours over 8 hours/day and 40 hours/week is only permitted with approval by executive director.

Intern Responsibilities: Participating intern agree to:

- Complete the internship assignment and adhere to the policies and direction of the Sitka Conservation Society;
- Prepare and submit an internship summary report and written evaluation to SCS before conclusion of the internship, including digital photos (if possible) of your work experience and leisure time. SCS raises funds for these internship positions and these reports and photos are a crucial means of communication with donors, allowing future interns the opportunity to experience Alaska and reap the benefits of gaining hands-on, career development;
- Reimburse SCS for the cost of travel if you leave your host organization before the end of your assignment;
- Have fun and enjoy the experience in Sitka and Alaska!
Host Organization: **Southeast Alaska Conservation Council**  
Position: **Development and Outreach Intern**  
Location: **Juneau, AK**

The Development and Outreach Intern will report directly to the Development and Operations Manager and will work closely with SEACC's Development and Outreach Associate. The intern will work with SEACC's development team to design and implement creative outreach and fundraising opportunities throughout the summer across Southeast Alaska. The intern will work with SEACC to successfully celebrate SEACC's 50th anniversary over the summer and plan and prepare for a large end of year anniversary celebration in September 2020.

**Responsibilities:**

Events planning and coordination: Assist in designing materials for and planning events locally and in other communities throughout Southeast. This includes utilizing social media, designing fundraising materials, and implementing creative ways to engage community members at community events.

Social Media related to events: Work with team to create fun ways to engage community members on social media, drive them to our work, and encourage individuals to give.

Donor and member data management: Learn how we use our customer relationship management software to track and better engage donors. Assist with data entry and donor data management.

Tide book: SEACC produces a free tide book each year that we give out to community members. The intern will work with our Development and Outreach Associate to come up with a theme for the content section of the tide book and will be in charge of pulling it together with the support of SEACC staff.

**Qualifications:**

An ideal intern will be someone who is outgoing and enjoys working with the public. They will be highly organized with strong communication skills and the ability to work with a team. Strong writing skills, experience with social media, sales experience, an interest in fundraising, outreach, and/or events would be beneficial but not required.
Host Organization: **Yukon River Inter-Tribal Watershed Council**

Job Title: **Science Intern**

Location: **Anchorage, Alaska**

**Description of Goals of Assignment:**

The intern position will work in support of the YRITWC Science Department's programs and goals.

**Intern Responsibilities:**

Responsibilities include, but are not limited to:
- Accompany and assist Anchorage Science Department at on-site trainings and youth education.
- Assist with field activities including water quality sample collection, sensor installation, and active layer measurements in rural Alaska. This may include travel by foot, canoe, motor boat, bush plane, and/or ATV.
- Assist with Indigenous Observation Network logistical needs and equipment maintenance.
- Assist with coordination of incoming samples from villages and outgoing samples to University of Alaska Fairbanks
- Environmental data entry
- Create outreach product(s).
- Assist with development of environmental education programs
- Accompany the Science staff to community trainings and stakeholder meetings.
- Support in coordinating, and participation in, a remote multi-day canoe on the Yukon River or tributaries to collect water samples, and accomplish work in communities

**Intern Qualifications:**
- Excellent communication skills, including cross-cultural communication, to a variety of audiences.
- Strong computer skills & efficiency with Microsoft programs (Excel, Word, Powerpoint, etc.).
- Outdoor experience, including multi trips on water
- Driver's license with excellent driving record
- Current passport for international travel
- Willingness to travel to remote parts of Alaska by bush plane, commercial planes, ATV and boat.
- GIS experience preferred, but not necessary.
- An interest in science to support decision making
- An interest in community-based environmental monitoring of the impacts of climate change.
- An interest in water quality for human health, and the effects of climate change to water quality
- An interest in issues concerning Indigenous peoples